

ED&FMANSUGAR SUSTAINABILITY STRATEGY

March 2023

ED&F Man Sugar Sustainability Mission

ED&F Man Sugar is a global leader in the sourcing, trading, logistics, distribution and supply of sugar and value-added sugar products.

As such we are dependent on nature and land, on the agricultural communities who supply us, and on the commitment and wellbeing of our global team.

To us, sustainability is about much more than 'just' a programme. It is integral to what ED&F Man Sugar is and the way in which we do business. It is inherent in our culture and values, ingrained in our commercial strategy and daily operations, and championed in every part of our organisation across the globe.

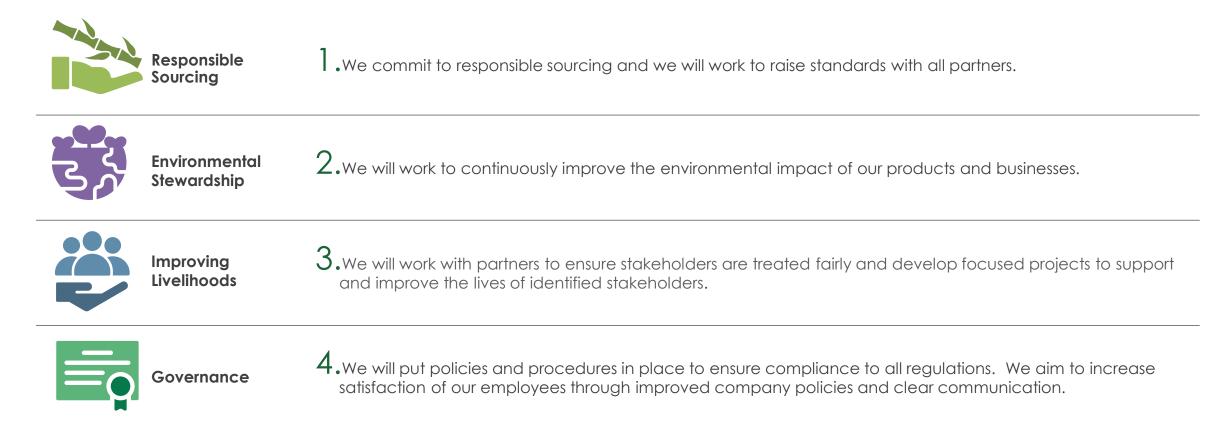
Our statement of intent through our sustainability strategy is:

To be a responsible member of the supply chain, to improve and maintain sustainability standards at all stages of our value chain for the betterment of all our stakeholders



ED&F Man Sugar Sustainability Pledges

Our sustainability strategy is based on four core pledges that form the foundation for our mission:



ED&F Man Sugar Sustainability Strategy

| Focus | Action | KPIs (top-line) | SDGs |
|--|--|---|---|
| Creating improved insight of the supply chain to promote better standards and tackle any risks identified. | Rollout of supplier evaluation. Suppliers signing of ED&F Man Code of Conduct. Sustainability risk mapping with external input. Mapping and reporting of non-GMO products to identify and manage risks. | % of direct suppliers evaluated. % of suppliers that have signed Code of Conduct. | 17 PATTREEORS FOR THE COMES CONSIGNATION CONSIGNATION |
| Promote and develop projects to improve environmental standards. | Develop environmental projects with stakeholders. Promote sustainably certified sugars (such as Bonsucro) with producers/customers. Develop and maintain LCA tool to assess impacts within supply chain. | Number of projects/total spend (measured in USD). Quantity (MT) of certified sugars sold. Value (USD) premium of certified sugars sold. | 6 CECANARTER AND ACTION CONTRACTOR ACTIONA ACTIONA ACTIONA |
| Promote and develop projects to improve the lives of stakeholders. | Increase quantity of sustainably certified sugars sold (e.g. Bonsucro and Fairtrade). Development of social projects with stakeholders. | Quantity (MT) of certified sugars sold. Value (USD) premium of certified sugars sold. Amount (time and money) invested in social projects. | 5 contr |
| Ensure internal policies comply with all relevant legal standards. Raise awareness of importance of sustainability. | Review policies to ensure compliance with relevant legislation/regulations and the sustainability strategy goals. Communicate/educate employees on ESG and actions. Implementation of EU Corporate Sustainable Due Diligence proposal. | Educate teams on sustainability strategy and social project actions. % compliance with all sustainability and social policies and procedures. # of employees communicated to. | 16 Mar Justice And South Research And And And And And And And And And And |



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