



SUGAR

ED&F MAN SUGAR SUSTAINABILITY STRATEGY

March 2023



ED&F Man Sugar Sustainability Mission

ED&F Man Sugar is a global leader in the sourcing, trading, logistics, distribution and supply of sugar and value-added sugar products.

As such we are dependant on nature and land, on the agricultural communities who supply us, and on the commitment and wellbeing of our global team.

To us, sustainability is about much more than 'just' a programme. It is integral to what ED&F Man Sugar is and the way in which we do business. It is inherent in our culture and values, ingrained in our commercial strategy and daily operations, and championed in every part of our organisation across the globe.

Our statement of intent through our sustainability strategy is:

To be a responsible member of the supply chain, to improve and maintain sustainability standards at all stages of our value chain for the betterment of all our stakeholders

ED&F Man Sugar Sustainability Pledges

Our sustainability strategy is based on four core pledges that form the foundation for our mission:



Responsible Sourcing

1. We commit to responsible sourcing and we will work to raise standards with all partners.



Environmental Stewardship

2. We will work to continuously improve the environmental impact of our products and businesses.



Improving Livelihoods















3. We will work with partners to ensure stakeholders are treated fairly and develop focused projects to support and improve the lives of identified stakeholders.



Governance

4. We will put policies and procedures in place to ensure compliance to all regulations. We aim to increase satisfaction of our employees through improved company policies and clear communication.

ED&F Man Sugar Sustainability Strategy

Focus	Action	KPIs (top-line)	SDGs
 <p>Creating improved insight of the supply chain to promote better standards and tackle any risks identified.</p>	<p>Rollout of supplier evaluation. Suppliers signing of ED&F Man Code of Conduct. Sustainability risk mapping with external input. Mapping and reporting of non-GMO products to identify and manage risks.</p>	<p>% of direct suppliers evaluated. % of suppliers that have signed Code of Conduct.</p>	 
 <p>Promote and develop projects to improve environmental standards.</p>	<p>Develop environmental projects with stakeholders. Promote sustainably certified sugars (such as Bonsucro) with producers/customers. Develop and maintain LCA tool to assess impacts within supply chain.</p>	<p>Number of projects/total spend (measured in USD). Quantity (MT) of certified sugars sold. Value (USD) premium of certified sugars sold.</p>	  
 <p>Promote and develop projects to improve the lives of stakeholders.</p>	<p>Increase quantity of sustainably certified sugars sold (e.g. Bonsucro and Fairtrade). Development of social projects with stakeholders.</p>	<p>Quantity (MT) of certified sugars sold. Value (USD) premium of certified sugars sold. Amount (time and money) invested in social projects.</p>	   
 <p>Ensure internal policies comply with all relevant legal standards. Raise awareness of importance of sustainability.</p>	<p>Review policies to ensure compliance with relevant legislation/regulations and the sustainability strategy goals. Communicate/educate employees on ESG and actions. Implementation of EU Corporate Sustainable Due Diligence proposal.</p>	<p>Educate teams on sustainability strategy and social project actions. % compliance with all sustainability and social policies and procedures. # of employees communicated to.</p>	



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CONTACT: